



# Job Board Terms of use

**Wandering Warriors offers a free Job Board to employers wishing to advertise job vacancies for veterans and veterans looking for employment.**

Wandering Warriors will only advertise positions which are:

- a) paid positions; or
- b) voluntary/unpaid positions, provided they are in the not-for-profit sector.

Wandering Warriors will not advertise voluntary/unpaid positions in the for-profit sector, unless the position falls under the Vocational Placement Exception of the Fair Work Act 2009 (Cth). The Fair Work Ombudsman website <https://www.fairwork.gov.au/> has further information on this.

Wandering Warriors reserves the right to reject or withdraw any advertisement which may be contrary to law or inconsistent with Wandering Warriors policy values.

The Wandering Warriors Job Board acts as a free-of-charge job posting service only and makes no recommendations regarding potential employers or applicants.

Wandering Warriors does not endorse any party, and applicants are responsible for verifying the information contained in job advertisements. Employers and applicants are responsible for performing their own due diligence when offering, applying for, or accepting private employment or unpaid/voluntary work.

Wandering Warriors is not responsible for safety, wages, working conditions, or any other aspect

of private employment or unpaid/voluntary work that is gained through the Job Board. All hiring, scheduling, and compensation for job postings are handled directly between the applicant and the employer.

Any queries regarding this policy can be directed to the Wandering Warriors Marketing Manager at [marketing@wanderingwarriors.org](mailto:marketing@wanderingwarriors.org)